



No Nonsense Networking

for Bad A\$\$ Businesses!

Mission:

- We are a group of local small businesses who work together to grow each other's businesses through shared professional development, professional referrals and introductions, but most importantly through strong long-term relationships.

Agreements:

- I will treat all members and guests with respect and courtesy.
- I will provide quality products and services.
- I will be honorable and truthful in all interactions.
- I will display a positive and supportive attitude.
- I will abide by the ethical standards of my occupation.
- I will support the growth of member businesses.
- I will meet with members outside of regular meetings.

Operating Policies:

1. Only one member represents one profession/industry.
2. Meetings are held each week for between 60 - 90 minutes (depending on the size of the membership).
3. Attendance is strongly recommended at ALL meetings. However, members who miss more than 50% of the monthly meetings, in back to back months will be asked to relinquish their representation of the profession/industry.
4. Guests may visit the meeting two times, prior to submitting their application to join.
5. The weekly Main Event speaker brings the door prize give-a-way.
6. The week following the member's Main Event presentation, said member will host the Professional Development Discussion portion of the meeting.
7. Policies are subject to change.
8. Members agree to indemnify and hold harmless **n³** and its individual members for claims arising from participating in the networking group.

Operating Procedures:

1. Profession/industry conflicts will be resolved during the application process. Profession conflicts should be submitted by the member to the meeting host, via email, prior to the application for membership being approved.
2. Profession/industry classification changes require the resubmittal of the application for membership.
3. Members failing to honor the Agreements will be asked to relinquish their representation of the profession/industry.
4. A membership fee of approximately \$50 per year is required at the time of membership approval.